

**Hapeville Charter Schools**  
**Teacher Salary Schedule**  
**School Year 2023-2024**

**PLEASE READ the following before reviewing the HCS Teacher Salary Schedule**

For salary calculation purposes- Teacher candidates will be considered "**Certified**" if the teacher candidate holds one of the following GPSC Certificate Designations: Standard Professional, Performance-Based Professional (PRT), Advanced Professional, Lead Professional, Life, Retired Educator, Exchange (foreign) (XT), and Induction Pathway which the teacher candidate has completed all requirements except years of successful experience.

For salary calculation purposes- Teacher candidates will be considered "**Professionally Qualified (PQ)**" if the teacher candidate does not hold a GPSC certification or she/he holds one of the following GPSC Certificate Designations: Pre-service (PST/PreST), Waiver (WT), Provisional (BT), Non-Renewable (NT), and Induction Pathway where the teacher candidate still needs to complete a state-approved educator preparation program and/or attain "professional level" scores on GACE content assessments.

Salary Upgrades: if a teacher attains a "**Certified**" level GPSC certification (as noted above) or an advanced degree in the middle of a school year, the teacher must email Human Resources to have her/his salary recalculated to reflect the upgrade. **The salary upgrade will go into effect the date the teacher emails HR and not** the date the certification become valid or degree conferred.

Email HR at HR@hapevillecharter.org

Per state law (160-5-2-.05 EXPERIENCE FOR SALARY PURPOSES) the following positions will not be considered in calculating years of experience for Teacher Salaries: supply/substitute teaching, clerical/nonprofessional, college or university adjunct faculty member/grad. assistant, paraprofessional/teacher aid. Please go to <https://www.gadoe.org/External-Affairs-and-Policy/State-Board-of-Education/SBOE%20Rules/160-5-2-.05.pdf> to review the full GDOE policy on GA teacher salary calculation.

Steps	Bachelors		Masters		Specialist		Doctorate	
	PQ Only	Certified T-4	PQ Only	Certified T-5	PQ Only	Certified T-6	PQ Only	Certified T-7
0	\$ 49,304.00	\$ 50,804.00	\$ 53,048.72	\$ 56,048.72	\$ 55,822.32	\$ 60,822.32	\$ 60,112.32	\$ 65,112.32
1	\$ 49,304.00	\$ 50,804.00	\$ 53,048.72	\$ 56,048.72	\$ 55,822.32	\$ 60,822.32	\$ 60,112.32	\$ 65,112.32
2	\$ 49,685.68	\$ 51,185.68	\$ 53,468.88	\$ 56,468.88	\$ 56,293.44	\$ 61,293.44	\$ 60,608.40	\$ 65,608.40
3	\$ 49,685.68	\$ 51,185.68	\$ 53,468.88	\$ 56,468.88	\$ 56,293.44	\$ 61,293.44	\$ 60,608.40	\$ 65,608.40
4	\$ 51,124.00	\$ 52,624.00	\$ 55,060.08	\$ 58,060.08	\$ 57,986.56	\$ 62,986.56	\$ 62,454.40	\$ 67,454.40
5	\$ 51,124.00	\$ 52,624.00	\$ 55,060.08	\$ 58,060.08	\$ 57,986.56	\$ 62,986.56	\$ 62,454.40	\$ 67,454.40
6	\$ 53,530.56	\$ 55,030.56	\$ 57,758.88	\$ 60,758.88	\$ 60,951.60	\$ 65,951.60	\$ 66,769.36	\$ 71,769.36
7	\$ 53,530.56	\$ 55,030.56	\$ 57,758.88	\$ 60,758.88	\$ 61,817.92	\$ 66,817.92	\$ 68,819.20	\$ 73,819.20
8	\$ 54,255.44	\$ 55,755.44	\$ 59,031.84	\$ 62,031.84	\$ 64,656.08	\$ 69,656.08	\$ 71,989.12	\$ 76,989.12
9	\$ 55,006.32	\$ 56,506.32	\$ 60,800.88	\$ 63,800.88	\$ 66,654.96	\$ 71,654.96	\$ 74,203.28	\$ 79,203.28
10	\$ 56,495.60	\$ 57,995.60	\$ 61,029.68	\$ 64,029.68	\$ 66,654.96	\$ 71,654.96	\$ 74,203.28	\$ 79,203.28
11	\$ 58,035.84	\$ 59,535.84	\$ 62,710.32	\$ 65,710.32	\$ 68,742.24	\$ 73,742.24	\$ 76,494.40	\$ 81,494.40
12	\$ 59,602.08	\$ 61,102.08	\$ 64,466.88	\$ 67,466.88	\$ 68,742.24	\$ 73,742.24	\$ 76,494.40	\$ 81,494.40
13	\$ 61,231.76	\$ 62,731.76	\$ 66,286.88	\$ 69,286.88	\$ 70,843.04	\$ 75,843.04	\$ 78,837.52	\$ 83,837.52
14	\$ 62,898.88	\$ 64,398.88	\$ 68,132.88	\$ 71,132.88	\$ 72,268.88	\$ 77,268.88	\$ 78,837.52	\$ 83,837.52
15	\$ 63,382.48	\$ 64,882.48	\$ 68,654.96	\$ 71,654.96	\$ 72,854.40	\$ 77,854.40	\$ 79,613.36	\$ 84,613.36
16	\$ 65,126.56	\$ 66,626.56	\$ 70,564.40	\$ 73,564.40	\$ 74,941.68	\$ 79,941.68	\$ 80,682.48	\$ 85,682.48
17	\$ 66,883.12	\$ 68,383.12	\$ 72,537.28	\$ 75,537.28	\$ 77,093.44	\$ 82,093.44	\$ 82,999.60	\$ 87,999.60
18	\$ 68,716.64	\$ 70,216.64	\$ 74,587.12	\$ 77,587.12	\$ 79,308.64	\$ 84,308.64	\$ 85,367.68	\$ 90,367.68
19	\$ 70,587.60	\$ 72,087.60	\$ 76,674.40	\$ 79,674.40	\$ 81,561.28	\$ 86,561.28	\$ 87,811.68	\$ 92,811.68
20	\$ 72,523.04	\$ 74,023.04	\$ 78,800.16	\$ 81,800.16	\$ 83,903.36	\$ 88,903.36	\$ 90,319.12	\$ 95,319.12
21	\$ 72,523.04	\$ 74,023.04	\$ 78,800.16	\$ 81,800.16	\$ 83,903.36	\$ 88,903.36	\$ 90,319.12	\$ 95,319.12
22	\$ 72,523.04	\$ 74,023.04	\$ 78,800.16	\$ 81,800.16	\$ 83,903.36	\$ 88,903.36	\$ 90,319.12	\$ 95,319.12
23	\$ 73,757.52	\$ 75,257.52	\$ 80,175.04	\$ 83,175.04	\$ 85,418.64	\$ 90,418.64	\$ 91,922.80	\$ 96,922.80
24	\$ 73,757.52	\$ 75,257.52	\$ 80,175.04	\$ 83,175.04	\$ 85,418.64	\$ 90,418.64	\$ 91,922.80	\$ 96,922.80
25	\$ 75,781.36	\$ 77,281.36	\$ 82,428.72	\$ 85,428.72	\$ 87,862.64	\$ 92,862.64	\$ 94,545.68	\$ 99,545.68
26	\$ 77,843.68	\$ 79,343.68	\$ 84,707.36	\$ 87,707.36	\$ 90,370.08	\$ 95,370.08	\$ 97,244.48	\$ 102,244.48
OVER 26	\$ 77,843.68	\$ 79,343.68	\$ 84,707.36	\$ 87,707.36	\$ 90,370.08	\$ 95,370.08	\$ 97,244.48	\$ 102,244.48