Hapeville Charter Schools

State Health & GA Breeze New Employee Enrollment

Plan Year **2023**

New Employee Enrollment Information

Benefit Agencies

- State Health Benefits Plan (SHBP)
 - Medical Coverage
 - New Employee Enrollment ends 31 Days from first day of employment.
- GA Breeze
 - Flexible Benefits (Dental, Vision, Life Insurance Options, etc.)
 - New Employee Enrollment ends 31 Days from first day of employment.
- <u>Lincoln Financial Group</u>
 - Employer provided benefits (paid 100% by Hapeville Charter)
 - Employees are already enrolled as of the first day of employment

What if I don't complete the enrollment processes for SHBP and GA Breeze

Suggestions

Questions

Start Enrollment Process

Other Information (Employee Responsibilities & Qualifying Events)

State Health Benefits Plan Introduction

• State Health Benefits Plan (SHBP) of Georgia is a state agency which brokers medical, prescription, and wellness benefits on behalf of state agencies which include the Georgia Department of Education.

New Employee Enrollment

- A set time where <u>new</u> members of SHBP will make their voluntary benefit selections for the remainder of the plan year which ends December 31 of that year.
- Enrollment documents are sent to all eligible SHBP members which includes: "My SHBP Decision Guide", Enrollment Instructions, and Pricing.
- New Employee Enrollment ends after 31 days from your start date.

Annual Open Enrollment

• A set time where <u>all</u> members of SHBP will make their voluntary benefit selections for the next plan year. Open Enrollment for SHBP typically begins mid-October and is open for three weeks.

State Health Benefits Plan Providers & Options

Anthem

- Health Maintenance Organization (HMO)
- Health Reimbursement Arrangement (HRA)
 - Without co-pays

United Healthcare

- Health Maintenance Organization (HMO)
- High Deductible Health Plan (HDHP)
 - Without Co-Pays

Kaiser Permanente (KP)

- Health Maintenance Organization (HMO)
 - Metro Atlanta Service Area In-Network <u>only</u> plan

State Health Benefits Plan Prescription Plan

- Anthem and UnitedHealthcare
 - CVS Caremark Network
 - Does not mean you have to use a CVS Pharmacy
 - For more information please click on the link below
 - https://shbp.georgia.gov/plan-options-programs/pharmacy
- Kaiser Permanente
 - Kaiser Permanente manages their own Prescription Plans
 - Must go to a Kaiser Permanente Pharmacy

State Health Benefits Plan Wellness Incentives

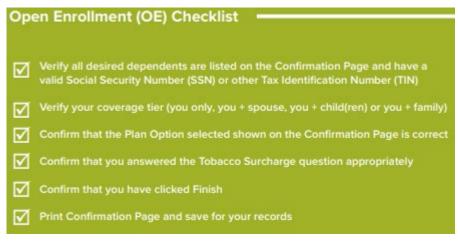
- Anthem and United Healthcare
 - Sharecare (formerly Healthways)
 - Pages 35-37 in 2023 "My SHBP Decision Guide"
 - For more information please click on the follow link
 - https://shbp.georgia.gov/plan-options-programs/wellness
- Kaiser Permanente
 - Kaiser Permanente manages their own Wellness Incentive Program
 - Pages 38-39 in 2023 "My SHBP Decision Guide"

State Health Benefits Plan 2023 Rates

	You	You + Child(ren)	You + Spouse	You + Family
Anthem Gold	\$175.68	\$320.11	\$436.33	\$580.76
Anthem Silver	\$114.32	\$215.80	\$307.47	\$408.95
Anthem Bronze	\$76.58	\$151.64	\$228.22	\$303.28
Anthem HMO	\$143.03	\$264.61	\$367.76	\$489.34
UHC HMO	\$174.49	\$318.09	\$433.83	\$577.43
UHC HDHP	\$61.83	\$126.57	\$197.24	\$261.98
Kaiser HMO	\$154.13	\$283.60	\$391.49	\$520.96

State Health Benefits Plan Enrollment Website & Plan Information

- Enrollment Website
 - www.mySHBPga.adp.com
- 2023 Plan Information
 - State Health Benefits Plan
 - https://shbp.georgia.gov/
 - SHBP Contact
 - 1-800-610-1863
- For additional information for New Employee Enrollment please click on the link below
 - https://shbp.georgia.gov/members/new-members



GA Breeze Introduction

• GA Breeze is a state agency which brokers flexible benefits on behalf of other state agencies which include the Georgia Department of Education.

New Employee Enrollment

- A set time where <u>new</u> members of GA Breeze will make their voluntary benefit selections for the remainder of the plan year which ends December 31, 2023.
- Enrollment documents are sent to all eligible GA Breeze members which includes: "You Decide Guide", Enrollment Instructions, and Pricing.
- New Employee Enrollment ends after 31 days from your first day of work.

Annual Open Enrollment

• A set time where <u>all</u> members of GA Breeze will make their voluntary benefit selections for the next plan year. Annual Enrollment for GA Breeze typically begins mid-October and is open for three weeks.

GA Breeze Plans Providers & Options

- Dental (2 provider options)
 - Cigna Dental DHMO
 - Delta Dental
 - Select and Select Plus Options
- Vision with Blue Cross/Blue Shield of GA
 - Select or Select Plus
- *Life Insurance with Metlife
 - Employee, Spouse, and/or Child
- *Accidental Death and Dismemberment with Metlife
 - Employee Only
- *Short and Long Term Disability with The Standard
- Critical Illness with AFLAC/CAIC
 - Select (illness only) or Select Plus (illness and accident)
 - > Employee and/or Spouse
- Long Term Care with Unum
- Prepaid Legal with Hyatt Legal Plans
 - Select, Select Plus, Select Premium
- Flexible Spending Accounts with WageWorks
 - > Health Care and Dependent Care



GA Breeze Enrollment Website & Plan Information

- Enrollment Website
 - GaBreeze.ga.gov
- 2023 Plan Information
 - At-A-Glance for GA Breeze
 - GA Breeze You Decide Guide
 - 4 2021 YOU DECIDE | WWW.GABREEZE.GA.GOV

EMPLOYEE CHECKLIST

Review YOU DECIDE BOOKLET for valuable information for each option, descriptions of required medical underwriting requirements, and Terms and Conditions.
Confirm your access to the enrollment portal, <u>www.GaBreeze.ga.gov</u> , in advance of the Open Enrollment start date.
Update/Change your beneficiary designation on the GaBreeze website.
Confirm on the GaBreeze website if additional documentation is required, such as Statement of Health form(s).
Select the "Complete Enrollment" button once you've completed your elections.
Review and print your "Completed Successfully" page and report discrepancies immediately to GaBreeze Benefits Center 1-877-342-7339. Follow up to ensure that corrections are made.
Compare your paycheck statement(s) against the options you selected. Contact your Human Resources Department if you find any discrepancies.

From page 4 of GA Breeze's 2023 You Decide Guide

Lincoln Financial Group Information & Outline

- Hapeville Charter Schools provides all fulltime employees with 4 benefit policies from Lincoln Financial Group at <u>no</u> cost to the employees
- These benefits are paid 100% by Hapeville Charter Schools
- Enrollment is automatic
 - Unlike SHBP and GA Breeze you do not need to login to enroll
- Benefits include:
 - \$50,000 Life Insurance
 - \$50,000 Accidental Death & Dismemberment
 - Short Term Disability (60% of pay)
 - Long Term Disability (60% of pay)

What If I Don't Login?

If you do not login and complete the enrollment process with either State Health or GA Breeze,

You will not receive any benefit coverage from either agency.

Suggestions

• Log into <u>BOTH</u> enrollment portals early to ensure your information is correct and you are able to access your enrollment.

If you don't know – Ask!

- If you don't know what provider/plan to choose call the providers, and speak with them about your specific medical needs. They will tell you how their plans will work for you.
- If you don't know if your current doctor/dentist accepts a type of insurance call your doctor/dentist and they will inform you.
- Should you get an HMO, HRA, or HDHP plan? Contact State Health and they can help you narrow down the best choice for you and your needs.
- Always Confirm Your Choices by printing the confirmation pages.

Questions

Enrollment Questions

- email hr@hapevillecharter.org if you are having issues logging into the State Health Enrollment Portal or the GA Breeze Enrollment Portal.
 - Remember: you must log into both enrollment portal to make your selections

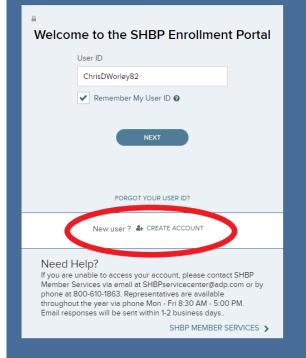
Healthcare Questions

- All specific medical questions should be directed to the providers
 - Blue Cross and Blue Shield of Georgia
 - UnitedHealthcare
 - Kaiser Permanente
 - The contact information can be found on Page 2 of the 2023 My SHBP Decision Guide and page 2 of the GA Breeze 2023 "You Decide Guide".

Review, Login, & Confirm How many enrollment websites are there? There are two enrollment websites; one for SHBP and a second for GA Breeze? What is the SHBP Registration Code? SHBP-GA (all caps and no spaces) Don't forget to **PRINT** your confirmation #s

State Health Benefits Plan (SHBP)

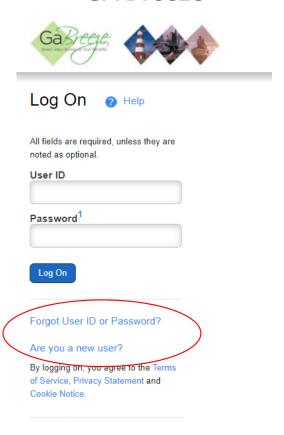
Registration Code: SHBP-GA



SHBP Enrollment Website

mySHBPga.adp.com/shbp/

GA Breeze



GA Breeze Enrollment Website

GaBreeze.ga.gov